

**To Whom It May Concern:**

**In compliance with Senate Bill 1712, the Ethics in Education Act, sections 1002.421 and 1006.061, please be informed that:**

- 1. All employees have a duty to report actual or suspected cases of child abuse, abandonment, or neglect. The law provides immunity from liability if you report. You have a duty to comply with all child protective investigations.**

**The statewide toll-free abuse hotline number is 1-800-96ABUSE.**

- 2. The process to report misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student is to immediately notify in writing or personal communication (in person or via telephone) one of the following contacts:**

- 1. Headmaster: Dr. Mike Sligh (863-688-2771)**
- 2. Secondary Principal: Mr. Wayne Shimko**
- 3. Elementary Principal: Mr. Fred Wiechmann**
- 4. Primary Grades Principal: Mrs. Luci O'Byrne**

**Failure by employees to report cases of abuse or misconduct carry a penalty up to and including termination.**